



Payroll Deduction Rate Chart

Humana Medical Plans

Coverage Level	Canopy Opt. 5 LFP	HMO Opt. 4 HSA LFP
Employee	\$150.64	\$136.53
Employee + Spouse	\$301.28	\$273.06
Employee + Child(ren)	\$286.22	\$259.41
Employee + Family	\$482.05	\$436.89

*Please refer to plan documents for details

◆ Principal Dental Plan

Coverage Level	
Employee	\$7.43
Employee + Spouse	\$14.87
Employee + Children	\$18.96
Employee + Family	\$26.39

*Please refer to plan documents for details

◆ Principal Vision Plan

Coverage Level	
Employee	No Charge
Employee + Spouse	No Charge
Employee + Children	No Charge
Employee + Family	No Charge

*Please refer to plan documents for details

◆ Principal Short Term Disability

Employer pays 50% of the premium

*Premiums depend on your age

*Pre-existing conditions apply to Short Term disability plan
*Please refer to plan documents for details

Principal Basic Life

\$50,000.00 Benefit
No Charge

*Voluntary Buy Up is available at your own expense

*Please refer to plan documents for details

403(b) retirement plan from AIG

We match your contribution up to 3% for the first year, then each year it is going to be increasing by 1%, up to 6%

Personal Sick Day Credits

8 days total \$100 per day if not used.