



Payroll Deduction Rate Chart

Aetna Medical Plans

Coverage Level	Canopy Opt. 5 LFP	HMO Opt. 4 HSA LFP
Employee	\$175.71	\$160.26
Employee + Spouse	\$366.06	\$328.16
Employee + Child(ren)	\$348.76	\$312.90
Employee + Family	\$539.12	\$480.81

*Please refer to plan documents for details

◆ Principal Dental Plan

Coverage Level	
Employee	\$7.43
Employee + Spouse	\$14.87
Employee + Children	\$18.96
Employee + Family	\$26.39

*Please refer to plan documents for details

◆ Principal Vision Plan

Coverage Level	
Employee	No Charge
Employee + Spouse	No Charge
Employee + Children	No Charge
Employee + Family	No Charge

*Please refer to plan documents for details

◆ Principal Short Term Disability

Employer pays 100% of the premium

*Premiums depend on your age

*Pre-existing conditions apply to Short Term disability plan
*Please refer to plan documents for details

Principal Basic Life

\$50,000.00 Benefit
No Charge

*Voluntary Buy Up is available at your own expense

*Please refer to plan documents for details

403(b) retirement plan from AIG

For instructional employees and administration
We match your contribution up to 3% for the first year,
then each year it can be increased by 1%, up to 6%

Personal Sick Day Credits

8 days total \$200 per day if not used.