



## Payroll Deduction Rate Chart

### Aetna Medical Plans

Coverage Level	Canopy Opt. 5 LFP	HMO Opt. 4 HSA LFP
Employee	\$187.02	\$169.48
Employee + Spouse	\$386.44	\$347.93
Employee + Child(ren)	\$368.32	\$331.72
Employee + Family	\$567.73	\$510.18

\*Please refer to plan documents for details

### ◆ Principal Dental Plan

Coverage Level	
Employee	\$7.94
Employee + Spouse	\$15.88
Employee + Children	\$20.24
Employee + Family	\$28.18

\*Please refer to plan documents for details

### ◆ Principal Vision Plan

Coverage Level	
Employee	No Charge
Employee + Spouse	No Charge
Employee + Children	No Charge
Employee + Family	No Charge

\*Please refer to plan documents for details

### ◆ Principal Short Term Disability

Employer pays 100% of the premium

\*Premiums depend on your age

\*Pre-existing conditions apply to Short Term disability plan  
\*Please refer to plan documents for details

### Principal Basic Life

\$50,000.00 Benefit  
No Charge

\*Voluntary Buy Up is available at  
your own expense

\*Please refer to plan documents for details

### 403(b) retirement plan from AIG

For instructional employees and administration  
We match your contribution up to 3% for the first year,  
then each year it can be increased by 1%, up to 6%

### Personal Sick Day Credits

8 days total \$200 per day if not used.